

WASHINGTON ISLAND SCHOOL DISTRICT
Committee of the Whole Meeting
Monday, November 16, 2020 at 6:00 pm.
Open Session - School Library
APPROVED MINUTES

Due to the COVID-19 virus and current Public Health Emergency, emergency and necessary precautions have been put in place to ensure safety of Board of Education/Committee members and the public. Board of Education/Committee members may participate through virtual/remote conferencing for this meeting. Members of the public will also be able to access and monitor this meeting by joining the virtual/remote conference using the following link:

Join Zoom Meeting <https://us04web.zoom.us/j/79779062738?pwd=U0d3VmRjdG5SdC9jU2pQRXlWbHRkUT09>

Meeting ID: 797 7906 2738 Passcode: t4W1Gy

Upon reasonable notice, appropriate accommodations will be provided for people with disabilities or any person who is unable to access the virtual/remote meeting. For additional information or to request accommodations, please contact Sue Cornell at (920) 847-2508 or sue.cornell@island.k12.wi.us. This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public hearing meeting.

Call to Order and Pledge of Allegiance - President Amy Jorgenson called the meeting to order at 6:02 p.m. **Administrator of Business Services:** Sue Cornell; **Principal/Curriculum Director:** Michelle Kanipes; **Other Board members presented:** Mike Thielke, Kirsten Purinton, Bob Wagner; **Community member:** ; **All other meeting participants attended the meeting remotely using the Zoom platform.** **Board Member:** Sara Sorensen; **Community Members:** Steve Kretzmann

MSP (Thielke/Wagner) to approve the agenda as posted. Approved 5-0.

Open Session Agenda Items:

1. The District received one snow plowing bid from TBJ Corporation with costings of 2-6" -\$70, 6+" - \$95, and sanding as needed for additional \$70.
2. Administration will bring eleven Start College Now classes for the second semester up for approval next week. All of the classes are in the students' career pathways.
3. The Student Handbook was updated per NEOLA guidelines as required by the state.
4. Mrs. Cornell brought up the Administrative Guidelines service from NEOLA. The District has contracted with NEOLA for assurance that all its policies follow updated State and Federal guidelines, but the guidelines outline policy enforcement. The initial purchase could be made over 18 months time, with annual contract fee for each additional year. The Board requested a presentation from a NEOLA representative in a future meeting.
5. The outdoor lights by the exterior building doors are all not working. Tony Young was contacted to write a proposal to remove old fixtures, replace existing outside building entrance doors lightings with LED fixtures, and install new fixtures where there previously hadn't been any lights. There is \$4800 left from the second round of School Safety and Security Grants to help cover the cost of this lighting work, but the work needs to be completed by the end of the year.
6. The previous company from whom the District had leased its copier, is no longer willing to come to the island. The District received a copier lease proposal from a new company, Rhyme. There were multiple five year lease options, including color copies previously not available for less than the previous lease for only black and white. The lease includes the toner cartridges which are very expensive to purchase separately.
7. The Employee Relations and Personnel Committee met with the District's legal counsel from WASB to review proposed changes to the Child rearing leave portion of the employee handbook. Wording to afford a voluntary unpaid leave of up to 40 working days, while the District covered its portion of the health insurance costs, completed between the State mandated time frame of no more than 16 weeks prior to birth or adoption up to 16 weeks after birth or adoption. The six weeks of unpaid medical leave after giving birth is a separate leave. The employee can choose to use accumulated sick days to continue to receive pay and insurance coverage during this time.
8. The Policy Committee met with the new representative, Jean Born, from NEOLA. The committee reviewed all the changes to existing policies and new policies required or recommended to align with new State and Federal requirements. The policies with changes are listed below.
 - a. Employee Compensation Special Update May 2020
 - b. Special Release - Legal Alert- June 2020- Title IX
 - c. Special Release - October 2020 Family First

- d. Special Update - Coronavirus Disease March 2020 Update
 - e. Special Update - PPE September 2020 Policy Update
 - f. Student Handbook & Annual Notice Revised, Student Handbook and Annual Notices
 - g. Title IX Regulations Special Update- Title IX Regulations July 2020
 - h. Vol. 29, No.2 Policy Update
 - i. Vol. 29, No 2 Technical Corrections Policy Update
 - j. WI Policy Update Continued Operation and COVID-19 Implications
 - k. Wisconsin Policy Update Special Release- Reopening Policies September 2020
9. The Board reviewed the November payables and budget update. There will be a few more bills to review next week prior to approval.

Action Items:

1. **MSP (Wagner/Thielke)** to accept the exterior entrance lighting proposal from Tony Young Electric, Inc. in the amount of \$4,000. Approved 5-0.
10. **MSP (Wagner/Purinton)** to adjourn the meeting at 7:14 p.m. Approved 5-0.